



Requirements & Benefits of Service

Directions: Please hand out this sheet to potential candidates during the interview process, so they have a better understanding of AmeriCorps and have ideas for questions to ask you based on prior WSC member recommendations.

Member Eligibility Requirements

Each Washington Service Corps (WSC) /Washington Reading Corps (WRC) AmeriCorps member must:

- Be a citizen, national, or lawful permanent resident of the United States
- Have a high school diploma or GED* at time of enrollment, if serving in a tutoring position
- Pass all of the required National Service Criminal History Checks (NSCHC)
- Demonstrate the required skills, abilities and commitment
- Serve at least 40 hours a week
- Besides serving 40 hours a week at your site you will have other duties that may require over 8 hours a service a day including recruiting volunteers, participating in national service events especially Martin Luther King Day, write quarterly stories of service about your experiences and help track data and complete reports.
- Serve at least the minimum required hours for the program and successfully complete their full term of service (FT is 1700 hours of service for 10.5 months)
- More information on AmeriCorps can be found here:
<https://www.nationalservice.gov/programs/amicorps/join-amicorps>

Member Benefits

- Training and experience
- Living stipend of \$1,450 per month (before taxes)
- Health insurance for members without coverage
- \$6,095 Education Award provided by the National Service Trust (*upon successful completion of the full time term of service and 1,700 hours*)
- Student loan forbearance and interest accrual payment on qualifying loans
- Subsidized childcare through GAP Solutions Inc., if eligible
- **Important to note this is a federal grant that is awarded to Washington Service Corps and Washington Reading Corps the position(s) is contingent on funding from the federal government.**

* Washington Reading Corps members must have a high school diploma. A GED is not allowed.

QUESTIONS TO CONSIDER ASKING DURING YOUR AMERICORPS INTERVIEW

(Developed by former WSC AmeriCorps Members)

MISSION AND VISION

- What is the agency's mission and how does the AmeriCorps position fit into it?
- How did the agency become passionate about this work?
- How will the community benefit from my service?
- What characteristics do you hope to find in the person placed in this role?
- What advice would you give someone starting in this role?

POSITION DESCRIPTION INFORMATION

- Can you provide me with a written position description for this role?
- What days and hours would I serve each week?
- Who would be my primary and secondary support and what are their roles in this agency?
- What supervision and support would I receive from this agency while I served in this role?
- Are there expectations to serve on weekends, evenings, or holidays?
- Am I entitled to take any days off?

BENEFITS OF SERVICE

- What is the amount of the living allowance?
- Will I receive medical insurance?
- Are any child care resources provided?
- What is the amount of the education award and what are the requirements to earn it?
- What professional development opportunities will I receive in this position?

POLICY

- Am I allowed to work a part-time job as long as it doesn't interfere with my service?
- What is the policy if I get sick or injured and am unable to serve for a period of time?
- Am I really expected to serve an average of 40 hours a week for 10.5 months?

COMMUNITY RESOURCES

- Where will I find local resources such as SNAP offices and food banks?
- Are there affordable housing options in this community?

"Look for value beyond the money; the value is the experience."

Daniel Soloff, WSC AmeriCorps Member PY 17-18